

Health and Wellbeing Board

11 April 2018

Report title	Health and Wellbeing Board – Development Event Issues Update	
Cabinet member with lead responsibility	Councillor Roger Lawrence Health and Wellbeing Board Chair	
Wards affected	All	
Accountable director	David Watts, Director of Adults Services	
Originating service	City Health	
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Report to be/has been considered by	People Leadership Team 19 March 2018 Strategic Executive Board 27 March 2018	

Recommendation for action:

That the Health and Well Being Board (HWBB) note the updates from the issues considered at the Development Event in October 2017 and direct any further action as required.

1.0 Purpose

- 1.1 To update the HWBB on relevant factors related to issues considered at the October 2017 Development Event.

2.0 Background

- 2.1 At the Development Event on 18 October 2017, the HWBB requested that updates be provided at the meeting in April 2018. The three issues were:

- the work of the West Midlands Combined Authority Board (WMCA);
- the next phase for the use of estates and shared premises more productively;
- workforce issues.

3.0 West Midlands Combined Authority Board

- 3.1 Senior appointees were taking up their posts in the WMCA around the time of the HWBB October 2017 Development Event.

- 3.2 Councillor Sweet has continued to attend the WMCA Wellbeing Board where there are currently five main workstreams:

- Cardiovascular Disease and Diabetes – where initial focus has been on three areas:
 - Improving levels of physical activity in children and adults.
 - A WMCA/STP Prevention Programme.
 - Developing a West Midlands joint Local Government/Health Alliance - involving professionals and clinicians from local government and health organisations across the West Midlands to reduce health inequalities across the region by creating strong preventive pathways.
- Children and Young People - Scoping work/data analysis setting out the current West Midlands position has been undertaken. Detailed proposals for Children and Young People being considered in April 2018.
- WMCA Physical Activity Strategy – West Midlands on the Move.¹
- Mental Health Strategy² under the “Thrive” heading with progress on-going in the following areas:
 - Employment and Employers.
 - Housing First.
 - Criminal Justice.
 - Improving Care.
 - Community Engagement.

¹ <https://www.wmca.org.uk/what-we-do/public-service-reform/west-midlands-on-the-move/>

² <https://www.wmca.org.uk/what-we-do/mental-health-commission/>

- Health and Transport Strategy – Focused on using transport to improve health by linking healthy travel with ambitions to manage demand for public services; improve productivity and close the inequality gap.

4.0 Shared Approaches - Estates

4.1 Health & Social Care Hub Solution:

4.2 The City of Wolverhampton Council has been successful in achieving “One Public Estate” (Round 5, 2016) funding for a feasibility study on the proposed Health and Social Care Hub Solution. The Council is working in partnership with Community Health Partnerships which has been instrumental in the delivery of the feasibility.

4.3 The programme is progressing well, and Phase 1, the Health and Social Care Service Strategy is now complete. This has been endorsed by the Local Estates Forum which is represented by key stakeholders - Wolverhampton Clinical Commissioning Group (CCG), Royal Wolverhampton Trust (RWT), Black Country Partnership Foundation Trust (BCPFT) and Community Health Partnerships (CHP).

4.4 The Service Strategy is recommending a three-hub solution comprising:

- One hub solution in a location within the St Peter’s area and including a broad range of primary, community, out of hospital services, social care and complimentary services.
- Two peripheral hub solutions including a range of primary, community, out of hospital services, mental health, social care and complimentary services located:
 - Towards the north-west area of Bilston East ward.
 - Towards the south-east area of Bushbury South and Low Hill ward and also serving the neighbouring population of Heath Town ward.

4.5 This model addresses the four priority populations with the most significant health needs. The three-hub solution can be delivered in phases and configured differently in terms of service offer, given their central (St Peter’s) and peripheral (Bilston East and Bushbury/Heath Town) locations.

4.6 The project has now reached Phase 2 and the Council are currently out to tender to appoint an organisation that will undertake an outline business case on the estates based solutions of the above recommendations.

4.7 Public Sector Hub:

4.8 In December 2016, The Council was successful in achieving further One Public Estate Funding of £50,000 (Round 6) for a Public-Sector Hub feasibility. The Council is in the process of developing the Feasibility Delivery Plan together with timescales. The Council and RWT have match funded this project to give a total feasibility pot of £125,000.

4.9 Initial due diligence has been undertaken identifying interest from government organisations such as Department for Work and Pensions (DWP) and the NHS. This has led to discussions advancing, particularly with Public Health, CHP, the CCG, RWT, West Midlands Police and the University, which has clearly directed the site to be predominantly

health focussed. Given the scale of health services offered across the city, there is scope for consolidation and integration to make a significant impact in the conurbation.

5.0 Workforce

5.1 With regard to the social care workforce, there remains continued emphasis:

- Recruitment and retention of social workers for the Council's Children's and Young People's service.
- Developing the Careers into Care partnership for adult social care employees to maintain the quality of the workforce. Job Fairs have continued to be held since the HWBB Away Day and the city hosted a national Social Care Employer's Event where the City's Careers into Care Partnership achievements had been showcased at a previous meeting. This gave further opportunity to showcase the city activity to colleagues nationally and was well-received.

5.2 The NHS Local Workforce Action Board (LWAB) continues to be an active part of the Sustainability and Transformation Partnership structure and a prioritisation session was held in the City of Wolverhampton on 15 March 2018. Any feedback from this will be reported verbally to the Board.

5.3 Awareness of the economic value of care is widening building on the City of Wolverhampton's early work on the economic value of social care in the city published in 2016. A wider report on social care as a local economic solution for the West Midlands value of health care in the Black Country was completed in 2017 by the New Economic Foundation.³ Likewise, in the health sector a report on the economic impact of healthcare in the Black Country was published by the Strategy Unit in 2017.⁴

5.4 With regard to the RWT, workforce supply continues to be the highest risk within the Trust. In line with the majority of NHS Trusts, the supply of appropriate workforce outstrips the demand and there are vacancies in a number of areas.

5.5 Given the age demographics of the NHS and the output from nursing and medical schools, this is a gap that is likely to be around for some time to come. To try and enhance the supply side of our workforce, overseas recruitment for nursing posts has been previously undertaken and the Trust is currently looking overseas for doctors with the Clinical Fellows Programme. However, the availability of Certificate of Sponsorship licences continues to be a challenge, as it does for most NHS Trusts.

5.6 In addition to this, the Trust has undertaken a number of larger scale recruitment events which have recently proved reasonably successful. The Trust is also expanding its target audience for recruitment and have had an increased focus on employing people who are leaving the armed forces.

5.7 Recognising that there is a finite supply of staffing resource, the Trust is also having an increased focus on retaining existing staff. This is being progressed through a number of

³ <http://neweconomics.org/wp-content/uploads/2017/09/West-Midlands-Social-Care-report.pdf>

⁴ <http://www.strategyunitwm.nhs.uk/publications/economic-impact-nhs-spending-black-country-full-version>

initiatives, such as considering options for more flexible working, reviewing the personal development offered to staff and reviewing the benefits provided to staff, whilst still working within a national framework for terms and conditions. New job roles are also being explored within the Trust to help address some of the vacancies but this is a much longer-term approach. Finally, like most Trusts, RWT is working to ensure that productivity is ensured through utilising a range of electronic tools such as e-roster.

6.0 Financial Implications

- 6.1 There are no direct financial implications arising from this report. Any action arising from this report will be met from existing budget held across the partner agencies.
- 6.2 The feasibility work outlined in section 2.4 is funded from a combination of grant funding from One Public Estate of £50,000 and partner contributions totalling £75,000 (CWC £50,000, and RWT £25,000).
[AS/22032018/J]

7.0 Legal Implications

- 7.1 The Health and Wellbeing Board is a statutory Board established under the Health and Social Care Act 2012. It has a statutory duty, with CCGs to produce a joint Strategic Needs Assessment and a joint Health and Wellbeing Strategy for its local population.
[RB/1903208/Z]

8.0 Equalities Implications

- 8.1 A shared approach to the development of community hubs will allow public services in the city to work more closely with local communities. This should support increased responsiveness to local need for all members of the community.

9.0 Environmental implications

- 9.1 There are no direct environmental implications arising from this report.

10.0 Human resources implications

- 10.1 There are no direct human resource implications arising from this report.. Agency workforce strategies will embrace the actions required to create and maintain a sustainable workforce.

11.0 Corporate landlord implications

- 11.1 There are no direct corporate landlord implications arising from this report.

12.0 Schedule of background papers

12.1 There are no background papers in relation to this report.